



OFFICE OF THE ARIZONA ATTORNEY GENERAL

CIVIL LITIGATION DIVISION  
DIVISION OF CIVIL RIGHTS SECTION

KRIS MAYES  
ATTORNEY GENERAL

LESLIE ROSS  
CHIEF COUNSEL

**NOTICE OF RIGHT TO SUE**

April 18, 2024

**SENT VIA EMAIL**

Lawrence Morris Leight  
[worldconsultantleight@gmail.com](mailto:worldconsultantleight@gmail.com)

Re: Lawrence Morris Leight v. Home Depot USA, Inc. dba Home Depot  
CRD No.: CRD-2023-0635, EEOC No.: 35A-2023-00476  
**DIVISION FILING DATE: June 1, 2023**

On June 1, 2023 you filed a Charge of Discrimination (“Charge”) with the Division of Civil Rights Section (“Division”) alleging employment discrimination. You have a right to file a lawsuit against Respondent(s) under the Arizona Civil Right Act (“ACRA”) based on this Charge. This Notice is being sent to you because the Division is still investigating your Charge of Discrimination, but there are approximately 90 days left before the expiration of the one-year deadline for you to file an ACRA action in court.

**Arizona law requires that you file your lawsuit against Respondent(s) in court no later than one year after the date on which you filed your charge with the Division. If you miss this deadline, you may lose your right to sue Respondent(s) based on your Charge.**

In issuing this Notice, the Division is not expressing an opinion on the merits of your allegations or the likely outcome of any lawsuit. If you are interested in filing a lawsuit against Respondent(s), deadlines are critical. You should consider immediately contacting a lawyer or law firm for assistance.

If you have any questions concerning this Notice, please contact the Division at (520) 628-6500, 1-877-491-5740 (toll free), TDD (520) 628-6872, or TDD (877) 881-7552 (toll free)

Sincerely,

Linda Bohlke, Compliance Manager